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Life science *insight*, life-changing *impact*

Thank you for joining us!

It was a pleasure to have you attend our webinar

*Mastering Program Management & Leadership: Five Pillars to Drug Development Excellence*

## KEY TAKEAWAYS

### Distinction Between Program Lead, Program Manager, and Program Leadership

- The roles and responsibilities of a Program Manager, Program Lead, and Program Leadership vary within organizations, but in some, these roles are one in the same.
- Generally, the Program Lead is a technical, scientific and/or medical lead. The Program Manager is an operational lead. Both focus on strategy and progressing the program forward. Program Leadership is their shared mission.
- It's critical to have a solid understanding of how best to work together to serve the program and team to achieve the program objectives.

### Critical Skills Needed for Effective Program Management and Leadership

- Soft Skills: Problem solving, communication, coaching, and high EQ.
- Technical Skills: Knowledge of the drug development lifecycle, and fluency in functional integration (i.e., CMC, clinical, nonclinical, and regulatory).

### How a Program Manager Sparks Innovation and Future Thinking

- Finds the time to break away from the day-to-day tactical components of the job to create discussions around innovative approaches.
- Bridges the gap between "I can't" and "what needs to be true" to move towards a future state.
- Takes advantage of program management tools, however, tools are only as effective as how you distill and package the information to key stakeholders.

### Tips and Recommendations

- Take a seat at the table – ask questions, provide recommendations, and know you are also a SME.
- Focus on communication – there is so much noise and information. If you can provide updates to enable quality decision making to propel development forward, you'll add tremendous value to your team and the program.
- It's really all about integration, communication, and relationship building! If you're junior, find an advisor or mentor and adopt a continuous learning mindset, and don't forget to network.

[Watch the Webinar Recording](#)

Questions about Program Management and Leadership? [Contact us.](#)

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## SPEAKERS

- [Carolina Ahrendt](#), Principal Consultant, Halloran
- [Meghan Patterson](#), Associate Principal Consultant, Halloran
- [Jody Khouri](#), Executive Director, Program & Alliance Management, HOPO Therapeutics
- [Rob Swoboda](#), Former SVP, Corporate & Portfolio Operations & Karuna Site Lead, Karuna Therapeutics

## ABOUT HALLORAN

Halloran Consulting Group is a life science consulting firm providing strategic development, regulatory, quality, clinical, and organizational support to industry leaders in the pharmaceutical, biotechnology, and medical device sectors. Our consultants are subject matter experts with technical and strategic expertise, who deliver a tailored approach to each engagement, successfully propelling our clients to their next inflection point.



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